

## board of directors



**John Gardiner**

Non-executive Chairman ◆ ▲ ●

John Gardiner, 62, was appointed a non-executive director in 1988, and non-executive Chairman in 1997. He is chairman of The Laird Group PLC and on the board of the Economist.



**Terry Leahy**

Chief Executive ●

Terry Leahy, 43, became Chief Executive in February 1997. He joined Tesco in 1979 and held a number of marketing and commercial positions prior to being appointed to the Board in 1992.



**David Reid CA**

Deputy Chairman

David Reid, 52, became Deputy Chairman in 1996. He was appointed to the Board in 1985 as Finance Director, having joined Tesco in the same year. He is responsible for overseas operations, systems and strategic planning. He is a non-executive director of The Greenalls Group plc.



**Andrew Higginson**

Finance Director

Andrew Higginson, 41, was appointed to the Board in 1997. He is a non-executive director of FirstGroup PLC and chairman of the Economic Affairs Committee of the British Retail Consortium.



**Lesley James**

Human Resources Director

Lesley James, 49, was appointed to the Board in 1995. She joined Tesco in 1985 and is a non-executive director of Selfridges plc.



**Tim Mason**

Marketing Director

Tim Mason, 41, was appointed to the Board in 1995. He joined Tesco in 1982.



**Charles Allen**

Non-executive ◆ ▲

Charles Allen, 42, was appointed a non-executive director on 19 February, 1999. He is chief executive of Granada Group Plc.



**John Melbourn**

Non-executive ◆ ▲ ●

John Melbourn, 61, was appointed non-executive director in 1996. He is deputy chairman of 3i Group plc.



**Baroness O'Cathain OBE**

Non-executive ▲ ●

Baroness O'Cathain, 61, was appointed a non-executive director in 1985. She is also a non-executive director of British Airways plc, BNP UK Holdings Ltd, South East Water plc and Thistle Hotels Plc.



**Rowley Ager**

Company Secretary

Rowley Ager, 53, was appointed to the Board in 1992. He joined Tesco in 1986 and became Company Secretary in 1990. He is a non-executive director of Oasis Stores Plc.



**Philip Clarke**

Supply Chain and Distribution

Philip Clarke, 38, was appointed to the Board on 16 November, 1998. He joined Tesco in 1981 as a graduate management trainee and held a number of roles in store operations, commercial and marketing. In 1995, he was appointed Regional Managing Director of Tesco Stores Ltd.



**John Gildersleeve**

Commercial and Trading Director

John Gildersleeve, 54, was appointed to the Board in 1984. He is a non-executive director of Gallaher Group Plc and Vodafone Group Plc.



**David Potts**

Head of Operations in Northern Ireland and the Republic of Ireland

David Potts, 41, was appointed to the Board on 16 November, 1998. He joined Tesco in 1973 and has held a number of store and head office positions.



**Michael Wemms**

Retail Director

Michael Wemms, 59, became Retail Director in 1992. He was appointed to the Board in 1989, having joined Tesco in 1972. He is a non-executive director of House of Fraser plc and the Benefits Agency.



**Dr Harald Einsmann**

Non-executive

Dr Harald Einsmann, 64, was appointed a non-executive director on 1 April, 1999. He was Europe president of Procter & Gamble until 1 October, 1998. He retired from Procter & Gamble on 1 April, 1998. He is also non-executive director of the EMI Group Plc, and is on the board of Stora Enso Oyj, part of the Wallenberg Group, and is a director of British American Tobacco plc.

**Graham Pimlott**

Non-executive ♦ ▲ ●

Graham Pimlott, 49, was appointed a non-executive director in 1993. He is director of planning, operations and technology at Barclays plc.

- ♦ Member of the Audit Committee
- ▲ Member of the Remuneration Committee
- Member of the Nominations Committee